

**From:** Ron Hags [mailto:[ronhags@swankco.com](mailto:ronhags@swankco.com)]  
**Sent:** Wednesday, March 24, 2010 11:09 AM  
**To:** OA, Asian American Affairs  
**Subject:** RE: Construction Hiring

Dear Harry,

We are going to be hiring and our hiring comes as the demand increases. We like to have people lined up in advance. I would like to have applications and interviews done in the next month. The anticipated positions needed are Operators, Laborers, Teamsters, Finishers and Carpenters but primarily laborers and operators. We are a union contractor with most of our business in the Pittsburgh area. We will train and assist people to get into the union. Please pass out my name and I can guarantee an interview to all qualified and interested candidates.

Thank You,

Ron

Swank Associated Companies, Inc.  
Ronald J. Hags  
EEO Officer  
Director of Human Resources

Estimator

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